



# Youth and Children's Hub Lead for South Liverpool

## Role Description and Person Specification

**Employer:** Christ Our Light Parish PCC

**Salary:** £30,000 per annum

**Full/Part-time:** 35 hours per week pattern of work to be mutually agreed, but may include Sundays and occasional evenings

**Holidays:** 25 days plus bank holidays

**Fixed Term Contract:** Permanent (with a 6-month probationary period)

**Office Base/workplace:** An office/base will be available in one of the churches within Christ our Light (possible home working for some hours negotiable). The successful candidate will require their own transport with expensed travel to off-site meetings.

**Accountable to:** PCC of Christ Our Light

**Start Date:** June 2026

**Benefits:** Including Pension

**Location:** Based in one of the Christ Our Light Church offices, with travel around the deanery, and at times across the diocese. There is a requirement to work weekends and evenings.

*There is a Genuine Occupational Requirement for the post-holder to be a practising, Christian, to be sympathetic with the creeds of the Church of England or a member of the Churches Together in Britain and Ireland, and to agree with the vision, values, and ministry strategy of the Parochial Church Council (PCC). This post is therefore exempt under Schedule 9 of the Equality Act 2010.*

### **Purpose of role**

Liverpool Diocese shares the Church of England's ambition to grow a church that is younger and more diverse. An investment by the National Church now enables Liverpool Diocese to form Youth and Children's Hubs in every deanery. It is a very exciting opportunity.

From a low base, our objective is to see significant growth in the number of children and young people encountering Jesus, becoming embedded in a



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discipleship journey in church communities, and going on to explore their vocation, including ministry leadership in some capacity.

A Youth and Children's Hub is a new concept which seeks to create a joined up, supported plan in deaneries to ensure that there is opportunity for children, young people and their families to access discipleship, worship and faith communities in a range of styles, places and times, it is not based on just one specific location or building. This Hub will provide opportunity for all of the churches in the Deanery of South Liverpool to be part of the planning and delivery to ensure there are engagement opportunities in reach of every child and young person in the area. The Hub is less of a physical space, and more about the resource of a team of paid, volunteers and scholarship students (who are studying Youth and Theology at Emmanuel Theological College) who will be active across the deanery of South Liverpool.

Whilst the Hub Lead will seek to work across the whole Deanery, they will be employed by and line-managed within Christ Our Light. The vision of Christ our Light is simple: to be a diverse, fruitful and welcoming place where God's healing and saving power is the norm. We long to see this expressed through people following Jesus, experiencing meaningful belonging within Christian community, and impacting the wider neighbourhood with the love of God.

The Hub Lead will be invited to work within this vision and alongside our basic discipleship strategy, shaped around the 'five spaces' of discipleship (home, small discipleship groups, activity groups, larger social spaces and Sundays). They will help to develop and implement a clear and sustainable mission plan that enables more children, young people and families to encounter Jesus, grow as disciples and become rooted in the life of the Church within Christ Our Light and across the wider Deanery.

### **Key responsibilities will include:**

- Lead on missional and discipleship as part of the Youth and Children's Hub strategy, which is in its early stages of development, in line with the outcomes and aims of the grant funding. For an understanding of the initial agreed framework for the Hub
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in South Liverpool, please see the attached diagram, from which this role will prepare detailed plans and ensure delivery.

- Plan, develop lead and grow the Youth and Children's Hub, which is fostered in a culture of prayer, accountability and fun.
- Enable the creation of opportunities for children and young people to explore and experience the Christian faith in a range of traditions and styles whilst growing and developing personally, socially, spiritually and emotionally.
- Work as a team to establish new and exciting, relevant forms of church that are brave and creative whilst being sensitive to inherited church traditions.
- Work closely with churches, schools and volunteers to create effective, safe and contextual youth and children's work, ensuring standard policies and practices are created and implemented across the Hub.
- Ensure excellent communication internally and externally, including the use of social media for all Hub developments and opportunities.
- Line-manage the daily ministry and professional development of the scholarship students and any other deanery-wide Youth/Children's roles. This includes working with Emmanuel Theological College as a supervisor, and with the Future Youth Gap Year scheme as a supervisor.
- Develop a plan for discerning, nurturing and developing volunteers to lead and/or support groups and activities with appropriate recruitment, training and accountability.
- Champion best practice and the highest professional standards of working with children and young people.
- Work closely with colleagues in the 0-18s diocesan team to help shape a culture of prayer, worship, accountability and upskilling for the team and young people. Attendance at learning communities, diocesan meetings and for updates with the team will be required.
- Report necessary data fully and on time to the LSP PCC and Diocesan Team.



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- Liaising and attending when required meetings of the clergy Chapter, leadership team and/or PCCs involved to ensure the Youth and Children's Hub plan is fully integrated in the wider mission and ministry of the churches in the deanery, ensuring excellent communication.
- Chairing and leading meetings, ensuring excellent record keeping.
- Managing a budget. This involves setting a budget within the context of the wider team budget and being accountable for spend vs budget.
- Developing a culture of planning, reviewing and developing ministries, lay leaders and the Hub team.
- Develop in your own spiritual discipleship journey. This includes appropriate attention to your own spiritual formation, as well as emotional, physical and mental health. Role holders should consider pastoral supervision and/or spiritual direction.

## ***What we can offer you***

- A flexible working arrangement
- Pension
- Opportunities to work part of the time from home
- Generous holiday allocation
- Appropriate training
- A supportive and collaborative working environment



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### Person Specification

The successful candidate will need to demonstrate that they meet the following criteria which are either essential or desirable requirements for the job unless otherwise specified.

*Each of the following criteria will be assessed via application form and interview*

	<b>Essential criteria</b>	<b>Desirable criteria</b>
<b>Qualifications</b>	JNC Professional Youth Work or significant experience in youth and children's work/ ministry	Theology at Diploma/ Degree level
<b>Experience</b>	<p>Experience of working with children and young people within a church background</p> <p>Experience of creating plans, delivering and measuring/evaluating outcomes</p> <p>Experience of organising and delivering events for children and young people</p> <p>Experience developing and leading strategic change</p>	<p>Experience of working within non-church contexts with young people and children (eg statutory children's/ youth sector, education, para-church organisations)</p> <p>Experience of leading and managing team(s) of paid and voluntary staff</p>



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<p><b>Knowledge and skills</b></p>	<p>Driving Licence and use of a car</p> <p>Commitment to children/young people, youth/children's ministry and youth/children's ministers</p> <p>Knowledge and experience of how to cast vision and move strategy to action</p> <p>Clear and Inspiring communicator with children, young people, church leaders, and those in senior positions</p> <p>Understanding of the issues when working with churches that represent a variety of traditions and an ability to work ecumenically and across generations</p> <p>Good networker with highly developed relational skills; able to build excellent relationships with diverse individuals and institutions</p> <p>Advanced IT skills – including use of Social Media</p> <p>Ability to manage a budget</p> <p>Excellent knowledge of safeguarding and health &amp; safety</p>	<p>Currently involved in children's and youth ministry in a church within the deanery</p>
<p><b>Personal qualities</b></p>	<p>Infectious enthusiasm</p> <p>Personal and spiritual maturity</p> <p>Self-awareness</p> <p>Flexible</p> <p>Good team member</p>	

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**References are taken, a clear enhanced DBS will be required before starting the role and all roles are subject to a 6-month probation period.**